

JOB DESCRIPTION

ROLE TITLE: Perfumer
PRIMARY BASE: Haslingden, United Kingdom
ACCOUNTABLE TO: Technical Perfumer

PURPOSE OF ROLE:

Carvansons Ltd is seeking a talented and creative Perfumer to join our fragrance development team. This role involves interpreting customer briefs and translating them into winning fragrance submissions. Working collaboratively with other Perfumers as well as independently to create fragrances for a wide range of applications and geographies. The successful candidate will combine creativity, technical expertise, and strong olfactory skills to develop fragrances that meet client briefs, align with market trends, and comply with global regulatory standards.

PRINCIPLE RESPONSIBILITIES:

Fragrance Creation

- Create commercially successful, high-quality fragrances that delight our customers.
- Use strong technical knowledge and creativity to meet strict customer requirements.
- Modify formulations to meet end use applications, stability, regulations, and cost requirements.
- Work closely with other perfumers, evaluators, sales, marketing and applications teams on projects.
- Present fragrance creations to customers, representing the business with pride and confidence.
- Mentor junior perfumers with their training and development.
- Utilise insights gained from the Analytical Team to enhance and expedite new developments.
- Play an active role in the evolution and management of the raw material palette.
- Actively attending industry events to keep technical and trends knowledge current.
- Represent Carvansons and engage with customers at domestic and international trade shows.

Technical & Regulatory

- Ensure formulations comply with IFRA, REACH, and other relevant regulatory standards.
- Work with technical teams to ensure fragrance stability across different product.
- Maintain accurate records of fragrance compositions and development processes.

Innovation & Research

- Explore new raw materials and fragrance technologies that can bring a competitive advantage.
- Stay informed about global fragrance trends and consumer preferences.
- Support the development of new fragrance collections and internal fragrance libraries.

Communication

- Understand business demands and expectations and deliver against these in line with the company's high standards.
- Contribute to team meetings and events as and when required.
- Ensure that all deadlines are met and stakeholders are kept informed.

Teamwork

- Establish and maintain effective working relationships with colleagues, managers, and clients.
- Influence people positively demonstrating a "can do" attitude.
- Enjoy working as part of a team but be capable of working autonomously.

Other

- Pro-active approach to work and professional development.
- Excellent attention to detail.
- Remain up to date with professional knowledge by participating in learning opportunities.
- Ensure compliance to company policies and procedures.
- To undertake any other duties appropriate within the broad remit of the role.
- Ensure any issues concerning quality and customer care are reported to management.

CANDIDATE REQUIREMENTS:

- Extensive industrial experience working as a Perfumer.
- Trained through a recognised perfumer school (e.g. ISIPCA or equivalent).
- Strong creativity paired with solid technical and regulatory understanding.
- Confident communicator with excellent presentation skills.
- Fluent in English.

NOTE:

The details contained in this Job Description summarise the main expectations of the role at the date it was prepared. It should be understood that the nature of individual roles may evolve and change. Consequently, the company will expect to review and revise this Job Description from time to time and will consult with the post-holder at the appropriate time.

POST: Perfumer

PERSON SPECIFICATION	ESSENTIAL	DESIRABLE
<p>QUALIFICATIONS</p> <ul style="list-style-type: none"> • Completion of formal Perfumery training program • Degree in Chemistry, Cosmetic Science, or related field (or equivalent industry experience). 	<p>Yes</p> <p>Yes</p>	
<p>EXPERIENCE</p> <ul style="list-style-type: none"> • Using own initiative and working as part of a team • Considerable experience working in a similar role within the fragrance industry • Working to tight deadlines and under pressure • Strong working experience using fragrance formulation management systems 	<p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>	
<p>SKILLS</p> <ul style="list-style-type: none"> • Creative scent design and formulation • Excellent problem solving abilities • Ability to be organised and to manage own time and priorities effectively • The ability to develop and maintain strong working relationships and act as a team player • High level of accuracy and attention to detail • Ability to communicate effectively to suppliers and colleagues • Willingness to undertake further development and responsibilities • An ability to maintain accurate up to date electronic and manual files • Excellent telephone manner • Understanding of the value of diversity • Knowledge and experience of Health and Safety • Demonstrates a helpful, polite and confident manner 	<p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>	
<p>KNOWLEDGE</p> <ul style="list-style-type: none"> • Proven experience of creating fragrances for different product bases • A competent understanding of fragrance regulations and restrictions • Extensive knowledge of fragrance raw materials 	<p>Yes</p> <p>Yes</p> <p>Yes</p>	
<p>OTHER</p> <ul style="list-style-type: none"> • A flexible and adaptable approach and being responsive to the needs of the business and colleagues • Smart professional appearance 	<p>Yes</p> <p>Yes</p>	